The Authorized Coach Ethics Agreement

The individual signing this document agrees to operate as an independent contractor and in compliance with all applicable laws and regulations, imposed by any political jurisdiction.

The individual also shall comply with all ethical requirements of the <u>American Psychological Association</u> ethics code section 9 related to the marketing and use of personality assessments including all matters related to the confidentiality of profile results and business practices.

In consideration for the individual's right to conduct training, coaching, consulting or providing any other reporting methodologies using the Winslow "Profiles" and "Programs", the individual agrees to abide by all ethical and legal matters as taught during WRDI* training.

The individual also understands that all "interpretation" of the Winslow trait scores is contained in the reports and that WRDI Consultants, Coaches and others do not "interpret" profile results; they merely "discuss" or "provide" such results.

a. To operate under the supervision of the Licensed Winslow Consultant,
b. To attend a live (or taped) quarterly Coach's Forum at the prevailing quarterly fee. "WRDI" will award each Authorized Coach the first quarter free.
 If the Authorized Coach fails to attend or watch the recorded Coach's forum for 90 days, then that would indicate that the individual is relinquishing the right to be an Authorized Coach. In that case, reinstatement fees and possible re-training would apply.
Signature of Coach
Date

"Coach" agrees:

^{*}WRDI is Winslow Research and Development Institute LLC